



# Meet the Recharge Mentors!

# Jay Li

From: Texas

Lives: Los Angeles

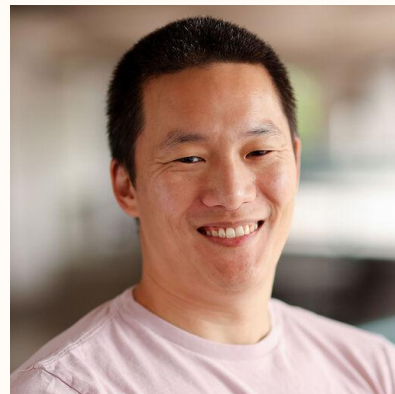
Alma Mater: University of Michigan, Ann Arbor; Finance and Accounting

Hobbies: Staying active/healthy, pro football, strategic board games

Current Role: CFO; I oversee all aspects of finance, accounting, legal, and data teams.

Previous Positions: VP of Finance; Sr. Director, Finance; Director of FP&A, Portfolio Manager

Mentorship Experience: I have mentored throughout my career re: building and developing/coaching high-performance teams. It's one of the most important responsibilities that any people manager/leader takes on and is one of the most fulfilling parts of my role.



# Lindy Crea

From: Evanston, IL

Lives: Boulder, Colorado

Alma Mater: University of Iowa, Economics; IESE (Barcelona), MBA



Hobbies: Travel, playing board games with my family, being in the mountains, hiking & skiing, reading & listening to audiobooks & podcasts.

Current Role: VP of Partnerships. I lead a team that manages our relationships with external partners (partners who promote and sell Recharge solutions), as well as strategic partnerships (who integrate with our product to create additional value).

Previous Positions: Consultant at Accenture, Go to market Strategy at American Express, System Implementations at Clinton Health Access Initiative Mozambique, GTM Strategy at Klarna, and Partnerships at Recharge

Mentorship Experience: I have managed people, informally mentored colleagues, been an active member of professional networks and provided guidance and insight to other members.



# Jeremiah Jenkins

From: Sacramento, California

Lives: Portland, Oregon

Alma Mater: WGU - BS in IT, MBA Technology Management

Hobbies: Music, Backpacking, Mountain Biking

Current Role: Senior Director, Product Engineering; I lead our engineering teams responsible for building our product.

Previous Positions: Systems administrator, network administrator, founder/president, engineering manager, senior engineering manager, engineering director

Mentorship Experience: I started an internship program at Dell/EMC and mentored several interns, some of whom we later hired as developers.



# Vanessa Lopez

From: Seattle, WA

Lives: Santa Monica, CA

Alma Mater: University of Washington, Business Administration & Accounting

Hobbies: Painting, design, outdoor activities



Current Role: VP, Business Operations; I help keep the company running and profitable by overseeing systems, processes, and resources that support our business.

Previous Positions: Chief Operating Officer, Chief Compliance Officer, Director of Marketing, Consultant

Mentorship Experience: I've mentored for several different programs through my alma mater including the Hovind Mentorship program for diversity, equity, and inclusion. For me, the importance of providing mentorship opportunities, especially under represented groups is to provide them with access to leaders they may otherwise to have access to in their own networks. It gives them a safe space to ask questions about different career options, and understand how to get into those careers.

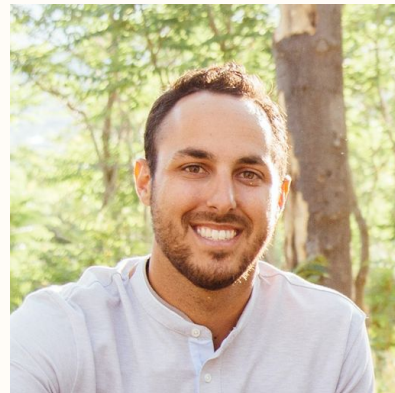


# George Saadeh

From: Foothill Ranch, CA

Lives: Lehi, UT

Alma Mater: Brigham Young University, Economics



Hobbies: Father to 2 boys, Fan of Formula One, Water Sports Enthusiast, Motorsports Enthusiast

Current Role: SVP, Revenue; I lead our teams responsible for driving revenue for the company including sales, account management, and partnerships.

Previous Positions: Manager of Business Operations at Nestle, Account Executive, Sales Manager & Director at Qualtrics

Mentorship Experience: In addition to serving on advisory boards, I have also participated in internal mentorship programs and helped many aspiring sales leaders.



# Michael McArthur

From: California  
Lives: Lehi, Utah  
Alma Mater: BYU - Finance

Hobbies: Soccer, Surfing, Spending time with my kids

Current Role: SVP, People Operations; I lead teams responsible for compensation, benefits, employee engagement, and business/revenue operations.

Previous Positions: Sr. Director of Total Rewards & Analytics at Collibra, Head of People at Qualtrics, Financial Analyst at Adobe

Mentorship Experience: Informal mentorship with many of the people I have worked with in the past, spend a couple hours a week talking to former connections on offer negotiations and possible career moves.



# Meiling Yang

From: Taiwan, Republic of China

Lives: Fremont, CA

Alma Mater: Cleveland State University

Hobbies: Travel, hiking, yoga

Current Role: VP, Analytics and Data Engineering; I lead our analytics and data engineering teams.

Previous Positions: VP, Product and Engineering Operation, Director, Cloud Product Management

Mentorship Experience: I had mentorships with a few of my managers throughout the years that have really shaped my career. I am a true believer of the "situational" mentoring style.





# Ty Bailey

From: Grand Junction, Colorado

Lives: Portland, Oregon

Alma Mater: University of Leicester - MA of Diplomatic History

WPI - BS Computer Science, BS History



Hobbies: All of the nerd things - Games, Linux, 3D printing, Comics

Current Role: VP of Services; I lead teams responsible for our frontline technical support, quality and knowledge management, and post-sales implementations.

Previous Positions: VP of Support, Director of Support Engineering, GM of West Coast Operations.

Mentorship Experience: I have had a number of mentors over my career as well as being the formal mentor for a number of staff members in my previous company.



# Jen Gray

From: Salt Lake City, UT

Lives: Salt Lake City, UT

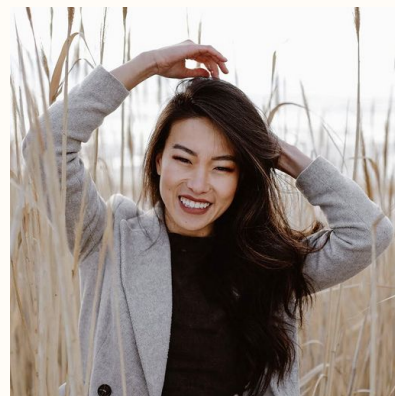
Alma Mater: Brigham Young University

Hobbies: I'm a dance mom, trying desperately to keep house plants alive, also skiing and backpacking

Current Role: SVP, Marketing. I lead the marketing team including Brand, Creative, Demand & Growth, Product Marketing, and Events.

Previous Positions: VP of Product Marketing, SVP of GTM & Corporate Strategy, SVP of Marketing & Strategy

Mentorship Experience: I've benefited greatly from mentors throughout my career, and have had the opportunity to mentor and help aspiring tech leaders; I strongly believe in giving people a shot and the tools to communicate and advocate for themselves.



# Oisin O'Connor

From: Santa Monica, CA

Lives: Santa Monica, CA

Alma Mater: Santa Monica College & UCLA

Hobbies: Hiking, surfing, Manchester United and settlers of catan

Current Role: CEO & Co Founder

Previous Positions: Development Director, Analyst at Deloitte, Startup Co Founder  
(multiple startups)

Mentorship Experience: A natural-born connector - I have mentored people at different stages of their careers. From aspiring entrepreneurs to founders of high growth startups dealing with the challenges of a rapidly growing business. I have also been the fortunate mentee of many successful business people as well as professional coaches and know the immense value these relationships can bring. If you work with me, be ready to move. I do my best thinking on the go and rarely sit still.

